

## 2008 Retreat Faculty Biographies:



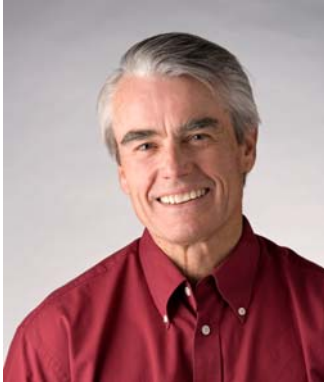
Michael John Aloï, Esq.

Michael John Aloï, Esq. served as Co-Chair of the Spirituality Section of the Association for Conflict Resolution, 2005-2007. He graduated from West Virginia Wesleyan College in 1980 with honors and is a 1983 graduate of the WVU College of Law, where he was the only member of his class to receive Order of the Coif and Order of the Barristers. He has served as a mediator for 19 years and has mediated over 1500 cases. Michael is the Past President of the West Virginia State Bar 2002-2003 (a mandatory Bar of over 4000 lawyers). He was recognized as Pro Bono Attorney of the Year by the Appalachian Center for Law and Public Service in 1997 and was recognized as the West Virginia Trial Lawyers Member of the Year in 2001. He has been selected for inclusion in "The Best Lawyers in America" for ADR 2007. In April 2006, Michael was honored as a Foundation Fellow of the WV State Bar Foundation. Michael is an Adjunct Professor at the West Virginia University College of Law where a Clinical Law Program supervisor and he teaches Negotiation in the West Virginia Wesleyan College MBA program. He has trained mediators in West Virginia for over 15 years and presented at seminars at the American Bar Association and the Association for Conflict Resolution where he presented on the use of Mindfulness in Mediation in the Fall of 2005.



Robin Amadei, JD

Robin Amadei is a principle of Common Ground Mediation Center. CGM was founded in 1992 to mediate disputes in the employment, family, business, real estate, education and community areas. The practice has grown to incorporate meeting facilitation, training and coaching for private industry, government agencies and non-profit organizations. Robin's experience includes: 10 years of mediation experience (over 400 cases) in the employment, family, business, real estate, education and community areas, as well as public interest and private industry meeting facilitation experience. She has been on the faculty as an Adjunct Professor with Denver University since 1994, as well as experience as a training coach and process consultant.



Thomas Bache-Wiig co-founded Connection Partners Inc., a company offering mediation, facilitation, training and coaching services since 1999. He works as a mediator, collaborative divorce coach, organizational consultant, and as a Visiting Program Manager for the federal government's Conflict Resolution Skills course. In his previous career, Tom worked with more than 400 businesses, bringing to successful conclusion countless negotiations and conflicts. He has taught Non-Adversarial Communication since 2002 and is co-author, with Arlene Brownell, of *Non-Adversarial Communication: Speaking and Listening from the Heart (2007)*. For more information: [www.connectionpartners.com](http://www.connectionpartners.com).



Ann Begler, Esq.

Ms. Begler is the founder and principal of the Begler Group, a Pittsburgh firm providing services in mediation, advanced facilitation and organizational change processes. Ms. Begler completed her initial mediation training in 1983 and has been actively practicing mediation since that time. She has also completed several comprehensive certificate programs in gestalt processes from both a clinical and organizational perspective, and within the last several years completed intensive training in Integrated Kabbalistic Healing. Ms. Begler mediates cases in litigation and mediates within the context of early resolution programs. Her organizational consulting spans both private and public entities and has a primary focus on change processes and restoring human connection. An attorney since 1975, Ms. Begler serves as Co-Chair of the Pennsylvania Bar Association's ADR Committee, and as Chair of a statewide task force established by the Pennsylvania legislature to explore and make recommendations regarding the formulation of ADR policies and best practices within Pennsylvania. She has designed and led numerous trainings in mediation and conflict resolution, is a frequent lecturer, writer and trainer in the field and has combined all of her work into the process she identifies as Unified Mediation.



Daniel Bowling, Esq.

Daniel is a mediator and trainer for the ADR Program, US District Court for Northern California. He began mediating in 1986, has taught advanced and public policy mediation at LaTrobe Law School in Melbourne, Australia and Osgoode Hall School of Law, York University in Toronto and negotiation at Howard and Hastings Law Schools, including the first course on advanced negotiation offered at Hastings. He co-edited/co-authored *Bringing Peace into the Room* (Jossey-Bass, 2003), a book which introduced the concept of the importance of the mediator's personal qualities to resolving conflicts, and co-authored "The Mediation Process" in *A Litigator's Guide to Effective Use of ADR in California* (Cal CEB, 2005).



Arlene Brownell, Ph.D. is a principal and co-founder of Connection Partners, Inc., a company specializing in enriching relationships by changing the energy of conflict into the energy of solutions. She is a mediator, collaborative divorce coach, behavioral scientist, organizational consultant, and an executive coach for the federal government. Arlene has taught Non-Adversarial Communication since 2002 to mediators, attorneys, therapists, consultants, business owners, government employees, families and couples. She is co-author, with Tom Bache-Wiig, of *Non-Adversarial Communication: Speaking and Listening from the Heart* (2007). For more information: [www.connectionpartners.com](http://www.connectionpartners.com).



Nan Waller Burnett, MA is a high conflict mediator and partner in Dispute Resolution Professionals, Inc in Denver, CO. [www.disputepro.com](http://www.disputepro.com) She is an Advanced Practitioner in Association for Conflict Resolution's Family, Training and Workplace sections and national Tri-Chair of the ACR Spirituality Section. In 1999, Nan co-authored and teaches the court mandated co-parenting education seminar, "In the Best Interest of the Children", and level two "Growing through Conflict" since 2001. She has been an affiliate professor at Regis University since 1999. Nan is a conflict systems consultant and has facilitated and developed conflict management training programs in all levels of government and in small businesses. An experiential psychotherapist, Nan specializes in high conflict marital mediation, divorce mediation, crisis management, PTSD, and critical incident debriefings. In 2007 she became part of the founding team to develop Mediators Beyond Borders International and is a member of the Board of Directors; [www.mediatorsbeyondborders.org](http://www.mediatorsbeyondborders.org) ; In 2006-2007, Nan served on the Advisory Council of the Program on Negotiation Insight Initiative (HNII) at the Harvard Law School in Program Development. In 1997, Nan went to Russia and Poland as a Citizens' Ambassador for Mediation. In 2005, she developed the Rocky Mountain Retreat, teaching Holistic and Reflective Practice to Conflict Practitioners and Peace-builders. Nan is the author of a daily spiritual practice book entitled, *Calm in the Face of the Storm: Spiritual Daily Practice for Peacemakers*, written in 2006. [www.calmthefaceofthestorm.com](http://www.calmthefaceofthestorm.com)

Kenneth Cloke JD, LL.M., PhD is Director of the Center for Dispute Resolution and a mediator, arbitrator, consultant and trainer, specializing in resolving complex multi-party conflicts, including community, grievance and workplace disputes, organizational and school conflicts, sexual harassment and discrimination lawsuits, and public policy disputes, and in designing conflict resolution systems for organizations. He is a nationally recognized speaker and leader in the field of conflict resolution, and a published author of many journal articles and several books, including *Mediation: Revenge and the Magic of Forgiveness* and *Mediating Dangerously: The Frontiers of Conflict Resolution*. His consulting and training practice includes organizational change, leadership, team building and strategic planning. He is a co-author with Joan Goldsmith of *Thank God It's Monday! 14 Values We Need to Humanize The Way We Work*, *Resolving Conflicts at Work: A Complete Guide for Everyone on the Job*, *Resolving Personal and Organizational Conflict: Stories of Transformation and Forgiveness*; *The End of Management and the Rise of Organizational Democracy*, and *The Art of Waking People Up: Cultivating Awareness and Authenticity at Work*. His latest book, *Journeys into the Heart of Conflict* will be published in 2005. He received a B.A. from the University of California ; a J.D. from U.C.'s Boalt Law School ; a Ph.D. from UCLA; an LL.M. from UCLA Law School ; and has done post-doctoral work at Yale Law School . He is a graduate of the National Judicial College.





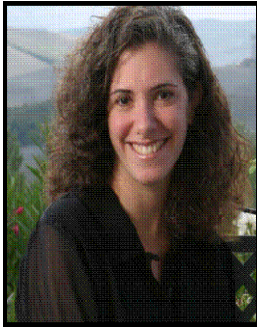
Robert A. Creo, Esq.

Mr. Creo has been a neutral for numerous dispute resolution organizations. He is a member of numerous organizations and has held leadership positions in many of them, including as the first President of the International Academy of Mediators. Mr. Creo is the Secretary-Treasurer of Mediators Beyond Borders and is recognized internationally in the fields of mediation and negotiation. He is an Adjunct Professor at both Duquesne University School of Law and the University of Pittsburgh School of Law. He has published extensively on dispute resolution. Mr. Creo earned his B.A., *magna cum laude*, in 1974 from Brandeis University and his J.D. from Washington University School of Law in 1977, where he was Senior Editor of the Washington University Law Quarterly. Mr. Creo has served over 4,000 days as a neutral since 1979 in thousands of cases, including hundreds of claims of serious injury, death, complex business transactions and commercial cases involving multi-million dollar settlements. He served as an arbitrator for Major League Baseball and the Major League Baseball Players Association and for the National Football League and National Football Players Association. He served as a neutral for the United States Senate, Select Committee on Ethics, Office of Fair Employment Practices from 1992 to 1997.



Dana Curtis, Esq.

Dana has been a full-time mediator since 1991 and a teacher of mediation since 1988. She has mediated over a thousand cases in a broad range of areas, including employment disputes involving litigated cases and non-litigated workplace disputes, commercial, real estate, partnership, personal injury and family disputes. Ms. Curtis served Justice Edward A. Panelli of the California Supreme Court and practiced commercial and employment litigation with McCutchen, Doyle, Brown & Enersen in San Francisco and San Jose. She also served as a Circuit Mediator with the U.S. Court of Appeals for the Ninth Circuit in San Francisco from 1993 to 1997. For the past fifteen years, Ms. Curtis has designed and facilitated mediation and negotiation training programs for various law schools, businesses, courts, governmental organizations, educational institutions, professional organizations, bar associations and professional conferences throughout the United States. She presently teaches mediation at Stanford Law School's Martin Daniel Gould Center for Conflict Resolution. Ms. Curtis is Co-Chair of the Mediation Committee of the Bar Association of San Francisco, a charter member of its ADR Section Executive Committee and a former member of the State Bar ADR.



Erica Ariel Fox, Esq.

Erica is the Founder and Director of the Harvard Negotiation Insight Initiative and a Lecturer on Law at Harvard Law School. She is internationally recognized as an emerging thought leader and pioneer for her work integrating wisdom traditions and insights of spirit into the negotiation and conflict resolution field. She has been teaching with the Program on Negotiation since 1996, and builds her work on the teaching of her mentors, including Robert Moching, Frank E.A. Sander, Michael Wheeler, Roger Fisher, Bruce Patton and William Uri. She has published several articles and is now working on her first book.



Joan Goldsmith, PhD.

Joan Goldsmith, M.A., Doctor of Humane Letters, has been an organizational consultant for forty years, specializing in leadership development, organizational change, conflict resolution, and team building. She is the founder of Cambridge College, a school for adult professionals and she has been a member of the faculty at Harvard University, UCLA, Cambridge College, and Antioch University. She has been committed to educating individuals and teams in the personal and professional skills key to success. She is the author of several books with Kenneth Cloke and Warren Bennis including *Resolving Personal and Organizational Conflicts*, *The Art of Waking People Up*, and *The End of Management*.



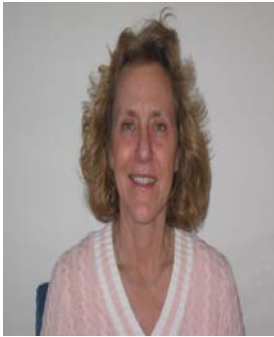
Emily J. Gould, Esq

Emily Gould brings 25 years combined experience as a coach, mediator, facilitator and attorney to her presentations on transforming conflict. She has a mediation, coaching and training practice in Montpelier, VT, based on Empathic Communication TM, a skill set she developed based on Marshall Rosenberg's Nonviolent Communication SM, the latest research on neurobiology and contemporary spirituality. Gould is a frequent presenter at conferences for professional organizations in North America and offers coaching and training by phone to mediators, attorneys and people dealing with conflict at [EmpatiaResolutions.com](http://EmpatiaResolutions.com). Her approach generates solutions by demonstrating how to recognize the common human needs and values that underlie the positions and strategies presented by parties in conflict and which inspire the peacemakers who work with them. Emily graduated from Northeastern University Law School 1982.



John Paul Lederach, PhD.

Widely known for his pioneering work on conflict transformation, Lederach is involved in conciliation work in Colombia, the Philippines, Nepal and Tajikistan, plus countries in East and West Africa. He has helped design and conduct training programs in 25 countries across five continents. Author or editor of sixteen books and manuals, numerous academic articles and monographs on peace education, conflict transformation, international peacebuilding, and conciliation training. · Developed training materials and manuals available in Spanish on peace education, conflict transformation and mediation, now used throughout Latin America. He is the author of [\*The Moral Imagination: The Art and Soul of Building Peace\*](#) (Oxford University Press, 2005), [\*The Journey Toward Reconciliation\*](#) (Herald Press, 1999), [\*Building Peace: Sustainable Reconciliation in Divided Societies\*](#) (USIP, 1997), and [\*Preparing for Peace: Confliction Transformation Across Cultures\*](#) (Syracuse University Press 1995). Lederach holds a Ph.D. in sociology from the University of Colorado (1988).



Sally K. Ortner, Esq.

Sally K. Ortner is an experienced attorney and mediator and yoga instructor. She received a B. S. in Psychology and J. D. from the University of Iowa, graduating with high honors in 1979. Since becoming a trained mediator in 1983, Sally has mediated a wide variety of civil cases including contract, personal injury, intentional tort, real estate, and business conflicts. Sally also mediates interpersonal issues in divorce, probate, special education and workplace situations. She has conducted mediation trainings and given presentations on mediation throughout Colorado. She is a Guidelines Member of the Colorado Council of Mediators, a member of the Association for Conflict Resolution and the Colorado and American Bar Associations. Sally is a former Chair of the Colorado Bar Association Alternative Dispute Resolution Section and of the Committees which established the Guidelines for Mediator Education and Training and voluntary statewide standards of conduct for Colorado mediators.



Louise Phipps Senft, Esq.

Louise is an experienced attorney, transformative mediator and founder of Louise Phipps Senft & Associates/Baltimore Mediation, the first mediation firm in Maryland offering mediation, facilitation and training nationally, with a focus on family, workplace and organizational systems conflict, all from the transformative approach. She is on faculty at both University of Maryland School of Law and Harvard Law School's Program on Negotiation Insight Initiative and is an Associate with the Institute for the Study of Conflict Transformation. She was voted "Baltimore's Best" mediator, 2002 by *Baltimore Magazine* and was also named one of "Maryland's Top 100 Women" in 2004 and again in 2007. She has also been named one of Baltimore's most "Enterprising Women" in 2007 by *Baltimore Business Journal*. She has mediated over 3000 private and litigated family, personal injury, business and commercial disputes, and has facilitated public policy matters as well as numerous medical and negligence cases. Her column, *The Negotiation Table: Turning Problems into Opportunities*, appears monthly in the legal and business newspaper, *The Daily Record*. She was appointed by Chief Judge Robert Bell of the Court of Appeals to the Maryland ADR Commission and was later appointed as Chair of the first ADR Family Mediation Initiative for the State and currently serves as Chair of the Maryland Ombuds Program for Mediator Grievances. She is loving wife of William Senft, Esq. and mother of 5 children.



**Anna Spain, Esq.**

Anna Spain is an attorney and consultant specializing in international and cross-cultural dispute resolution. A mediator with over 12 years of experience, Ms. Spain has successfully mediated over 40 disputes in the public, private and academic sectors. She has also trained and advised clients in mediation, negotiation and international law. Ms. Spain is also the Assistant Director of the UCLA Burke Center for International Relations and a Lecturer at the UCLA School of Public Affairs where she teaches mediation and negotiation. A former Attorney-Adviser at the U.S. Department of State, Ms. Spain has experience in multilateral negotiations at the United Nations in Geneva and in international arbitration at the Iran-U.S. Claims Tribunal in The Hague where she represented the United States in three cases. Ms. Spain also served as the State Department's primary legal adviser international investment disputes in Asia and the Pacific. Ms. Spain holds a J.D. from Harvard Law School. For more information visit [www.annaspain.com](http://www.annaspain.com)



**LOIS A. TILLEY, BA**

Lois is mediator, trainer, facilitator and coach in private practice. She has worked for Federal Government Agencies and continues to train for them. Lois has extensive experience in negotiation. She is a past vice president of the Colorado Council of Mediators (CCMO) and is a liaison with the Colorado Bar Association - ADR Section for CCMO. Lois is active in the several restorative justice programs in the Denver, Colorado area where she resides with her family.



Herm Weaver, PhD.

Herm Weaver spent 13 years at EMU as Associate Professor and Chair of the Department of Psychology and is currently the Conference Minister for the Mountain States Mennonite Conference. In addition, he is a singer/ songwriter. He is co-founder, along with John Paul Lederach, of *Dream the Light*, a grassroots effort aimed at fostering language learning among high school students as a way of breaking down barriers. He holds an M.S.Ed. from The University of Akron and a Ph.D. from The Union Institute and University.



Louise Wildee, MBA

Louise is the principal of Accelerated Dispute Resolution. She is a mediator, facilitator, coach, and trainer who has a business and psychology background. She is a partner in IADR Global and an adjunct instructor with Colorado Technical University online. Louise is an Advanced Practitioner Mediator of Workplace Mediation through the Association for Conflict Resolution and holds the Professional Mediator status for both Family and Civil Mediation with the Colorado Council of Mediators. Louise is an active member and past President of the Colorado Council of Mediators (CCMO) and an active member of the Association for Conflict Resolution (ACR). She has served on many court, commercial and community panels in addition to her own practice.



Rachel A. Wohl, Esq.

Rachel Wohl is the founding Executive Director of MACRO, Maryland's Mediation and Conflict Resolution Office. In 2002, MACRO received a four-year William and Flora Hewlett Foundation grant to support and advance its large-scale statewide collaborative efforts, and to assist other states and countries that wish to adapt this process. Rachel is a mediator and an attorney. She received the Association for Conflict Resolution's 2001 Mary Parker Follett Award for innovation in the field of conflict resolution. She co-teaches a three-day seminar on Mindfulness for Dispute Resolvers, with Professor Len Riskin, during summer sessions at Pepperdine University's Straus Institute for Dispute Resolution. Rachel is currently co-chairing the ABA Dispute Resolution Section Task Force on Improving Mediation Quality and is a founding Board member of Mediators Beyond Borders, a new international nonprofit organization. Rachel practiced law as a litigator for many years, focusing on the rights of children, domestic violence survivors and the disadvantaged. Prior to becoming a lawyer, she earned a Masters degree in film production and worked as a filmmaker. Rachel lives in Baltimore City with her husband and 17-year-old son.



Lili Zohar, JD, LLM

Lili Zohar, J.D., (OSU College of Law, Order of the Coif, 1983) LL.M., (Yale, 1984) (F/K/A/ Lillian Lehrburger) is an attorney/mediator who since 1995 has practiced family, civil, and community mediation in Denver Colorado. In addition to her private practice, she has worked with The Colorado Judicial Office of Dispute Resolution, the EEOC, the Metro Denver Associations of Realtors and currently mediates for The United States Postal Service Office, which utilizes the transformative mediation model. Over the last five years, she has expanded her focus to include an exploration of healing, psychic awareness and yoga. A thirty year practitioner of yoga, and Registered Yoga Teacher (RYT), Lili currently teaches yoga and meditation throughout metro Denver. In addition to offering private sessions for yoga, spiritual counseling and conflict coaching, Lili is a spiritual counselor for Halcyon Hospice in Denver. In 2007, Lili presented workshops on bringing Spiritual Awareness and Intention into dispute resolution at The Association of Family and Conciliation Courts (AFCC) and Association of Conflict Resolution (ACR) annual conferences and at the Second Annual Rocky Mountain Retreat and taught yoga at the ACR annual conference and at the Summer Learning Forum of the Harvard Negotiation Insight Initiative.