

C.J. Larkin
Dispute Resolution Professionals, LLC
Partner
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EXPERIENCE

Dispute Resolution Professionals, LLC, Partner, Denver, Colorado, 2015 - Present
Mediator and Arbitrator, Employment, Civil, Commercial, Family, Multi-Party,
Public Policy, Non-Profit Disputes
Parent Coordination and Decision Making
Facilitation Services, Training, and Consulting

Colorado Office of Dispute Resolution- November 2019-Present
Contract Mediator – Family and small claims cases.

Colorado Department of Education, Denver, Colorado, November 2017 - Present
Mediator, Special Education
Mediating disputes between parents and Colorado school districts regarding special
education needs of students.

University of Denver, Sturm College of Law, August 2019 – June 2020
Director, Mediation Practicum

University of Denver, Sturm College of Law, August 2015 – July 2019
Associate Visiting Professor of the Practice (Negotiation and Mediation, Mediation
Practicum, Alternative Dispute Resolution, Legal English)
Faculty Advisor/Coach: ABA Ethics in Mediation Essay Competition and ABA
Representation in Mediation Competition (National Champions 2018)

Larkin Mediation Services, St. Louis, Missouri, 2000-2015
Mediator and Arbitrator– Employment, Civil, Commercial, Family, Multi-Party,
Public Policy, Non-Profit Disputes, Special Education
Facilitation Services, Training, and Consulting

Washington University School of Law, St. Louis, Missouri, 2003 - 2014
Administrative Director, Negotiation & Dispute Resolution Program and Senior
Lecturer in Law (Mediation Theory & Practice, Advanced Mediation & Mediation
Advocacy, Introduction to U.S. & Comparative ADR Processes, Family Mediation,
Civil Rights & Mediation Clinic, Online Negotiation (LL.M. Program)

Washington University School of Law, St. Louis, Missouri, 2000-2003
Clinic Attorney and Mediator (Supervising students in family mediations and in representation of domestic violence victims and children)

Southside Women's Center and Women's Support & Community Service, St. Louis, Missouri, 1995-2000
Executive Director (Southside) and Direction of Communications (for merged organization)

Legal Advocates for Abused Women. St. Louis, Missouri, 1994 -1995
Executive Director

St. Louis County Council, Clayton, Missouri, 1991-1995
Administrative Assistant to Councilwoman Geri Rothman-Serot

St. Louis County Office of the Public Defender, St. Louis, Missouri, 1989 – 1991
Trial Attorney

Office of General Counsel, Farm Credit Bank of St. Louis, St. Louis, Missouri, 1987 - 1989
Attorney

State Office of the Public Defender, Columbia, Missouri, 1984 - 1986
Appellate Attorney (Death Penalty)

Law Firm of Hendren and Andrae, Jefferson City, Missouri, 1983 - 1984
Attorney and Lobbyist

EDUCATION AND TRAINING

M.A., Teaching English as a Second Language, Webster University, St. Louis, Missouri (Graduation expected 2021)

M.A., Political Science, Concentration in Public Policy Administration, Chancellor's Certificate in Conflict Resolution. University of Missouri - St. Louis. January 1995

J.D., University of Missouri-Columbia, School of Law, Columbia, Missouri. May 1983

B.A., Millsaps College, Jackson, Mississippi. May 1979

Special Education IEP Facilitations, Colorado Department of Education and Pingora Consulting, LLC, January 2016

Special Education Mediation Training, Missouri Department of Elementary and Secondary Education and the University of Missouri School of Law, 1995.

DISPUTE RESOLUTION TRAININGS AND PRESENTATIONS

“From Gladiators to Problem-Solvers: The Mediator’s Role in Shifting Attorneys from Competing to Problem-Solving”, Co-presenter, CBA-CLE 14th Annual ADR Conference, October 2020

“Advocacy in Online Mediations: Ethics and Practical Concerns”, CBA/ADR Section June 2020

“The Power of Apology in Resolving Disputes”, Co-presenter, CBA-CLE 13th Annual ADR Conference, November 2019

“Avoiding Trial: Techniques & Strategies for Resolving Disputes through Negotiation, Mediation and Settlement,” Federal Advocates Faculty Panel Presentation, Denver, Colorado, June 2019

Mediation & Conflict Resolution Training, George Warren Brown School of Social Work, Washington University, St. Louis, Missouri, June 2019 (45 hours); October-December 2020

“Twenty Common Errors in Mediation Advocacy,” panel presentation, Boulder, Colorado Interdisciplinary Committee, March 2019

“Mediation Advocacy: Best Practices for Attorney Preparation, Participation and Documentation,” panel presentation, Colorado Bar Association ADR Annual Conference November 2018

“Using Mediation and Negotiation Competitions to Train LL.M. Students,” Global Legal Skills Conference, Verona, Italy, May 2016

“U.S. Commercial Mediation” and “U.S. and Georgia: Comparative Mediation Process and Culture” co-sponsored by the National Center for Commercial Law and Free University School of Law, Tblisi, Republic of Georgia, June 2012 (Lecture/Training)

“U.S. Mediation Law and Process,” Istanbul Bar Association, Istanbul, Turkey. July 2012 (Lecture/Training)

“History and Practice of Mediation in the U.S.,” Gaziantep Bar Association, Gaziantep, Turkey. July 2012 (Lecture/Training)

“Civility Project: How to Have Civil Discussions in Uncivil Times,” Elected Officials’ Workshop, League of Women Voters of St. Louis, Missouri, February 2011

PROFESSIONAL SERVICE AND AWARDS

Colorado Bar Association, ADR Section, Executive Council Member and Legislative Committee, Chair – 2020-Present

ABA-ADR Section, Representation in Mediation Competition Committee – Chair 2020-Present

Colorado Justice Institute and Office of Dispute Resolution, Drafting and Reviewing Committee Member. Mediation Guide for Colorado Courts, 2018-2019

Better Business Bureau, Denver, Colorado, Judging Panel, Small and Medium Business Torch Awards, 2018 - Present

International Institute, St. Louis, Missouri, 2000 - 2011 (Collaborative program founding and training Ethnic Mediation Council representing local 15 refugee groups; adult and youth leadership trainings in conflict resolution skills)

Mediators Beyond Borders, Founding Board Member, 2006-09 (Mediators Beyond Borders - Partnering for Peace & Reconciliation is a non-profit, humanitarian organization established to partner with communities worldwide to build their conflict resolution capacity for preventing, resolving and healing from conflict.)

Public Dispute Facilitator and Consultant- United States Department of Justice, 2004 – 2009 (Facilitated and mediated various municipal, ethnic and racial conflicts, including two-year mediation process in Kirkwood City, Missouri Mediation following city hall shootings)

Senior Specialist, Fulbright Program, Utrecht, the Netherlands, in conjunction with Utrecht University, May – June 2009 (ADR trainings, programs and class development)

Nepal Community Mediator Exchange Program, United States State Department 2005-2007

PUBLICATIONS AND TRAINING MANUALS

The Community Mediator: Working in a Multiethnic Environment, 2008 (with Dr. Pamela A. De Voe)

Community Mediation Training for Somali and Somali Bantu Leaders, St. Louis, Missouri, 2008 (with Dr. Pamela A. DeVoe) (Tri-lingual oral and bi-lingual written manual, translated into Af Mahatiri, Af Maay, and English)

A Guide Book for Informal Community Mediation and the Ethnic Mediator, 2007 (with Dr. Pamela A. De Voe and C.J. Larkin) (Translated by Sacdiya Sh. C/waaxid into Af Mahatri, the dominant language in Somalia; audio tapes read in Af Mahatri and Af Maay)

Cultural Challenges to Mediation, ACResolution, A Quarterly Magazine, Fall-Winter 2007 (with Dr. Pamela A. DeVoe)

Community Mediation in the Shadow of Revolution: The Nepali Experience,
ACResolution, A Quarterly Magazine, Summer 2006 (with Dr. Pamela A. DeVoe)

Community Mediation as a Tool for Addressing Social Exclusion in Nepal, CRITICAL
HALF, WOMEN FOR WOMEN INTERNATIONAL, Vol. 3 No. 2, Fall 2005 (with Dr.
Pamela A. DeVoe)

BAR ADMISSIONS

State of Missouri (#33579) – Admitted 1983 - Active